

103 WAYS TO ENGAGE REMOTE VOLUNTEERS

A wide-ranging list of examples compiled from a thorough search of real-life opportunities being recruited online. While the categories are a bit imperfect in that some ideas could be placed in more than one area, they are intended to provide inspiration for ways in which your team might develop suitable engagement strategies for your organization or cause.

WAYS TO PUT THIS LIST TO WORK FOR YOUR CAUSE

- Read through this list and circle any items that might be relevant to your operational needs or help to advance strategic goals
- Next, find or make a list of all of your current volunteer opportunities; make sure you understand *what* those volunteers actually do and *why* it matters
- Scan through this list a second time looking for ideas that could serve to expand, complement, or replace current volunteer activities
- If your organization struggles to recruit adequate support for any of your current opportunities, consider whether you might be able to expand (and diversify) your pool of candidates by making modifications to allow for remote support
- If you've had to suspend any current opportunities due to COVID-19 and social distancing, consider whether those activities could be modified to allow for remote access. If not, are there alternate activities that can keep volunteers engaged and/or put the same expertise or skills to use (even if for a temporary period until they can resume their original role)?
- As you work your way through these prompts, be sure to note any additional ideas you may generate for enlisting the support of remote volunteers that are inspired by this exercise. Jot them down below.

MORE IDEAS TO SUPPORT OUR CAUSE:

ADVOCACY:

- 01 share online petitions
- 02 prepare testimony in support of or opposition to local, state, or federal legislation
- 03 write to decision-makers (via letter writing, email, or postage-paid postcards provided by your organization)
- 04 conduct peer-to-peer texting campaigns
- 05 serve as a court appointed special advocate (CASA)
- 06 conduct research on policy issues
- 07 prepare, support, or lead informational briefings to update grassroots coalitions on policy issues
- 08 investigate and analyze legal issues
- 09 support hotlines that provide callers with individualized information or legal referrals
- 10 conduct outreach and training to strengthen coalition capacity

ADMINISTRATIVE TASKS:

- 11 scan documents or photographs
- 12 organize physical or digital files, including image libraries
- 13 prepare mail-outs (affix labels, stuff envelopes, etc.)
- 14 transcribe audio files
- 15 monitor and/or respond to email messages sent to a shared program email account
- 16 make phone call reminders
- 17 research options for new services or supplies (including features, pricing, nonprofit discounts, etc.)
- 18 conduct data entry
- 19 update PDFs and/or web pages to be meet accessibility guidelines (e.g., document structure tags, alternative text)
- 20 improve or manage SEO tasks (e.g., update site maps, add meta descriptions to each web page, etc.)
- 21 take notes during web conferences
- 22 provide remote phone receptionist support

CITIZEN SCIENCE:

- 23 monitor + record animal behaviors via webcam
- 24 map street trees
- 25 conduct water quality monitoring
- 26 report wildlife sightings
- 27 document alien or invasive species
- 28 participate in a bird count or census
- 29 monitor bird nests
- 30 collect weather data
- 31 observe coral bleaching
- 32 listen for frog and toad calls
- 33 record spawning season observations for various species
- 34 gather other environmental data to document impacts of climate change (e.g., life cycles of plants, tidal activity, etc.)

COMMUNITY BUILDING :

- 35 moderate an online discussion spaces (e.g., Facebook group)
- 36 serve as social media ambassadors
- 37 host virtual social hours to connect team members (could include volunteers, staff, board, community, etc.)
- 38 provide friendly support during Zoom and other web-based convenings (e.g., welcome participants as they join, acknowledge comments and questions, etc.)
- 39 make phone calls to welcome or check in with new members
- 40 reach out to collect data or get feedback from existing members or clients
- 41 lead/facilitate a community of practice professional group
- 42 contact businesses for donations of goods or services
- 43 participate in or convene focus groups
- 44 host virtual volunteers orientations
- 45 set-up phone trees to get folks talking + sharing
- 46 host a virtual volunteer appreciation event

CROWD-SOURCING:

- 47 transcribe and tag scanned images of historical documents
- 48 map a disaster zone
- 49 help expose human rights violations
- 50 provide feedback on messaging
- 51 generate (or vote to select) a tagline, program name, or logo
- 52 create and/or contribute to an informational wiki page
- 53 generate subtitles for films or other lengthy videos
- 54 add indexing tags to online image libraries
- 55 survey populations to inform public health initiatives (e.g., disease detection and surveillance, behavioral interventions, health literacy, etc.)
- 56 invite submissions of personal stories, photographs, or memorabilia around a topic or issue (to become the basis of a campaign, collection, exhibit, or communications)
- 57 conduct market research
- 58 develop, coordinate, or contribute to a crowdfunding campaign to support a pilot initiative or unexpected and immediate need

MAKING THINGS:

- 59 make cards
- 60 knit, crochet, or quilt blankets for hospital patients
- 61 sew or mend clothing, costumes, or uniforms
- 62 make PPE (e.g., masks, face shields, head coverings, gowns)
- 63 make toys, treats, or blankets for shelter animals
- 64 make memory bears, pillows, or blankets to preserve the memory of lost loved ones
- 65 create video tutorials
- 66 build bookshelves or storage cabinets
- 67 prepare hygiene or toiletry kits
- 68 make rehabilitation gifts (e.g., lap robes, comfort pillows, wheelchair or walker totes, etc.)

PEER-TO-PEER ROLES:

- 69 conduct mock interviews
- 70 provide tutoring
- 71 serve as a mentor
- 72 provide support or supervision to other volunteers
- 73 make kindness calls to care home residents
- 74 provide emotional support to individuals dealing with illness or trauma
- 75 host online 'study hall' sessions
- 76 provide second language practice through video chat or telephone
- 77 provide peer-to-peer trauma survivor support
- 78 provide wellness or recovery support through texting and/or calls

SHARING SPECIALIZED SKILL:

- 79 translate materials into other languages
- 80 conduct website design, audit, and/or maintenance
- 81 provide coaching or training on digital literacy + safety
- 82 help create or review business plans or earned income strategies
- 83 lend graphic design services
- 84 serve as a photographer
- 85 provide crisis support or counseling
- 86 train staff to set-up or use new project management, database, website or other software
- 87 create infographics
- 88 advise on merchandising
- 89 serve on an advisory group available to provide expert guidance or input
- 90 provide bookkeeping support

WRITING & EDITING:

- 91 prepare (or contribute to elements of) grant proposals
- 92 copy-edit collateral materials
- 93 craft testimonials sourced from program participant survey responses or evaluations
- 94 write staff or volunteer profiles
- 95 contribute blog posts
- 96 generate content for social media posts
- 97 edit a newsletter (print or digital)
- 98 author, co-author, or ghost-write opinion-editorials
- 99 write captions for videos
- 100 serve as a pen pal
- 101 write quiz / trivia questions for newsletters, social media, or other uses
- 102 provide short reviews or summaries of books, videos, or other industry or sector content
- 103 write letters to seniors, front-line workers, and troops

What additional ideas have you tried or seen in action? Help us improve this list by sharing your ideas!

Send them to Jen at jen@connect.consulting or add them as a comment at bit.ly/remot-volunteers

For more tools and resources to support your communications, public outreach, and community engagement efforts, visit <https://connectforimpact.com> and join our subscriber list, the *Conspiracy of Connection*